



SUSTAINABLE SUPPLY POLICY

Baia Lara Hotel is committed to improving our impact on people and the environment. As part of fulfilling this commitment, we will ensure that we procure the most sustainable products and services wherever possible, appropriate and practical.

Preference is expected to be given to purchases made under our procurement procedures:

- ❖ of adequate quality
- ❖ Local/regional
- ❖ Affordable
- ❖ High energy efficiency
- ❖ Water-saving
- ❖ Approved/certified (FSC, MSC, GMP, ISO 14001 etc.)
- ❖ With recycled content
- ❖ Repairable
- ❖ Reusable/refillable
- ❖ Recycled or reconditioned
- ❖ We prioritise suppliers that provide environmentally sustainable products or services

We support all necessary efforts to ensure that prohibited species that are endangered and/or under protection are not hunted, sold or consumed, and we comply with all applicable legal regulations.

We endeavour for the training and development of both our employees and suppliers on sustainable purchasing practices, and we regularly carry out supplier audits to develop together.

We continuously improve sustainability practices and their results, encourage our suppliers and support innovative procurement practices in the fields of economic, environmental and social sustainability.

With Zero Waste awareness, we carefully manage the purchase of consumable and disposable products, including food, to minimise waste.

We work with suppliers that create a fair working environment free from harassment and discrimination for their employees; do not discriminate among their employees based on language, religion, sect, race, gender, political opinion, philosophical belief, and similar reasons; attach importance to equal opportunities for men and women, prevent forced or compulsory labour, do not employ child labour, and comply with all applicable laws and regulations regarding employment and working life.

