



## OCCUPATIONAL HEALTH AND SAFETY POLICY

Baia Lara Hotel is committed to ensuring the health, safety and welfare of everyone present at the workplace, including all employees, subcontractors and guests.

Employees, contractors and guests on site have a responsibility to work safely, to take all reasonable precautions for their own health and safety and to consider the health and safety of all other persons who may be affected through their conduct.

Whenever necessary in all relevant activities, the Company shall take all reasonable and feasible measures to enhance occupational safety and security standards by engaging in-house employees and/or outsourcing services to suitable professionals:

Creating a culture of occupational safety by encouraging the active participation of all employees, contractors and visitors in the development and support of measures to improve occupational safety

Complying with all applicable OHS related legislation, regulations and standards

Implementing risk and hazard management systems that are relevant and appropriate to the risks within the scope of the organisation

Providing safe workspace and equipment for controlled work

Providing appropriate OHS training for all relevant personnel

Establishing an annual OHS programme to improve health and safety at the workplace

Allocating sufficient resources to continuously improve OHS performance

Providing regular health surveillance for employees

Actively responding to and investigating all incidents and ensuring that injured employees are returned to appropriate work at the earliest opportunity through the fair management of claims and rehabilitation practices

Such standards shall be continuously assessed to ensure that integrity and effectiveness are maintained in order to facilitate continuous improvement in the organisation.

**Enis ÖZSİNAN**

**General Manager**

